

Pasture Management Job Description:

Job Title: Pasture Management Lead

Department: Pasture Management

Reports To: Will (Owner) & Maureen (General Manager)

Position is Seasonal from: May through September, exact dates flexible.

Description: The Pasture Management Lead is in charge of our pastures' health throughout the spring, summer, and fall season, with different needs for each season. Generally, the spring starts with clearing ditches and culverts, prepping tools and gear for the season with the maintenance team, removing invasive weeds through backpack or ATV spraying devices, monitoring pasture growth, and repairing fence lines. Summer calls for irrigating, clearing deadfall from our forests, continued removal of invasive weeds, setting up and taking down hotwire for strip-grazing methods, and, with the barn, planning and executing the use of rotational pastures for our horse herd. Fall continues with summer tasks, including planning and executing reseeding, reviewing the irrigation program to make it better for next spring, and repairing and/or replacing fencing. If the applicant is deemed to have the expected horseback skills and guest-facing demeanor they may act as a backup wrangler, filling in as a horseback guide under the discretion of the Barn Manager and General Manager.

Responsibilities: *include but are not limited to:*

- Monitoring and improving pasture health and growth
- Removal of invasive weeds
- Removing deadfall from forests
- Coordinating and executing strip grazing where possible in coordination with the Barn, utilizing mobile hotwire/fencing
- Upkeep of pasture fences
- Record keeping of pasture utilization and grazing logs, soil health progression, and invasive weed mitigation tasks
- Maintaining and utilizing select irrigation systems while creatively finding ways to improve
- Planning and executing reseeding in the fall season

- If assistance is needed, create plans to utilize team members from the Barn and/or Maintenance teams.
- Be independent, responsible, and a creative problem solver who truly enjoys creating ways to improve our current systems
- Be a team player and capable of working well with others
- If applicable, and the skill set is deemed appropriate, assist as a backup wrangler in the barn program

Pasture Management staff will work a 5-day work week with 2 days off. Days off will vary from employee to employee to fit the ranch's 7-day-a-week schedule.

Example of an expected work week:

Day 1:

AM - check pasture growth health, take note of fences' status for half of the pastures on the ranch, plan with the barn manager pasture use for the week+

PM - fix fence, spray/pull invasive weeds

Day 2:

AM - spray/pull invasive weeds

PM - set up strip grazing fenceline in pasture for the week, check the second half of pasture fences, and rotate flood irrigation

Day 3:

AM - rotate strip grazing fencing and fix fence for the second half of the ranch pastures

PM- execute planned pasture ditch dig out with maintenance team

Day 4:

AM - Rotate strip grazing fencing and spray/pull invasive weeds

PM - spray/pull invasive weeds and rotate flood irrigation

Day 5:

AM - Progress on logging assignments planned for each month with Will

PM - Meeting on program development and progress with supervisor(s) and continuing logging, weed management, irrigation projects, or catching up on other tasks or goals

Requirements:

- Valid driver's license and clean driving record
- Experience with using a chainsaw and tractor equipment
- Experience invasive weed spraying equipment, troubleshooting equipment issues, and a background in range management, horticulture, or equivalent experience, a plus
- Physically able to do the job, including lifting, bending, and kneeling
- Fast learner, willing to work independently, and proactive in solving pasture management issues and fulfilling long-term seasonal goals

- ...and be flexible about the work schedule and the job duties, and be willing to do “what it takes” to get the Ranch work done.

Dress Code:

All Crew members are expected to maintain a clean and tidy appearance, fitting of ranch life and job duty, and adhering to the Ranch's western culture.

Compensation:

Room & Board, Salary & Gratuities

Gratuities (received during 16 week guest-season) are generous with opportunity to earn more by participating in extra activities with guests. For reference, gratuities in 2025 averaged ~\$8,000 for the season, but please note gratuity amounts will fluctuate year to year and amounts are not guaranteed.

To Apply: Send resume with references to: info@rlazys.com or call: 307-733-265
FYI: Official job offers are contingent on the results of a background check.

Additional Information About R Lazy S Dude Ranch

Located in beautiful Jackson Hole, WY at the base of the Tetons! The R Lazy S is conveniently located near the town of Jackson, Teton Village Mountain Resort, JH Airport, Grand Teton National Park, and the best hiking, fishing, biking, and rafting spots in the valley, while still feeling quiet and isolated from the hustle and bustle of Jackson Hole beyond.

R Lazy S Ranch is a historic, family-operated dude ranch offering Western experiences, Horses, Hats, and Hospitality for more than 75 years!

With a strong guest and employee seasonal return rate, R Lazy S is home away from home. Employees work a 5-day schedule, live in single or double (shared) cabins, have a dedicated crew area for relaxing, eat the same gourmet food guests enjoy, and are welcome to spend their days off horseback riding with us, or hiking, camping, and adventuring on the river at their leisure!